

LEGAL IMPORT AND EXPORT COMPLIANCE POLICY

Business risks associated with legal import and export of goods include:

- Financial risk – The Protech Group may face fines and penalties for non-compliance with customs and trade laws or incur costs due to delays with customs which can negatively impact our financial performance.
- Risk of reputational damage – non-compliance with laws and regulations may lead to negative publicity and damage to our company's or our customer's reputation.
- Risk of loss of business – non-compliance with customs and trade regulations may lead to trade delays, which can cause our company to lose business and damage the relationship with our customers.

The Protech Group is committed to conducting all import and export activities in full compliance with applicable international trade laws, regulations, and customer requirements. Our organization maintains controls to ensure that goods, materials, and services are legally imported and exported and that trade activities are conducted ethically and responsibly.

This policy applies to all cross-border transactions, including the import, export, re-export, and transfer of goods, components, and related documentation.

We ensure compliance by:

- Identifying and complying with applicable import and export laws, regulations, and trade requirements.
- Obtaining required licenses, permits, authorizations, and accurate customs documentation before shipment when applicable.
- Screening transactions to ensure compliance with trade restrictions, sanctions, and embargoes.
- Using approved suppliers, freight forwarders, and customs brokers who demonstrate compliance capability.

Employees involved in purchasing, logistics, shipping, and sales are provided appropriate training and awareness to fulfill import and export compliance responsibilities.

Suspected or confirmed non-compliance is promptly reported, investigated, and addressed through corrective actions. Notification to customers or authorities is made when required by law.

Import and export compliance processes are periodically reviewed to ensure they remain compliant with applicable laws and regulations as part of our risk management and continuous improvement activities.